

**Intelligent services
for your success.**
We love your factory.



leadec



1962

Founding of the company (Kesselreinigungsgesellschaft Reichenberger & Co.) in Munich, Germany.

1985

Company renamed Deutsche Industriewartung GmbH & Co. KG (DIW)

Technical services for the manufacturing industries.

A reliable partner, experienced expert and innovator, Leadec is a leading provider of technical services in the automotive and manufacturing industries.

Our promise to our customers: We love your factory. Our range of services, which we provide as a one-stop shop, covers the entire life cycle of your factory and includes planning and optimization, automation, installation and production maintenance, technical cleaning and facility management.

With a workforce of around 20,000 worldwide and over 300 locations and customer premises, we are always within reach, whether you are in Europe, Asia, North or South America. Leadec has almost 60 years of experience in the industry and our customer partnerships go back decades. We provide a platform of highly skilled personnel and customized solutions.



From technical cleaner to technical services provider

2000	2005	2006	2009	2013	2017	Until today
Voith acquires DIW and establishes the division Voith Industrial Services	Expansion into America through the acquisition of Premier Group	Majority takeover of Hörmann Industrie-technik, Kirchseon, Germany	Expansion into Asia through the establishment of company in China	Takeover of ThyssenKrupp Services in UK	Voith Industrial Services becomes Leadec under the ownership of Triton	Focus on the manufacturing industries, expansion of the technical portfolio through acquisitions

Throughout the entire life cycle:

Leaded handles plants and production facilities throughout the entire life cycle and ensures that all technical processes run smoothly. Each phase requires different competencies - we bring them all with us. Our engineers plan new facilities, our software specialists design the production IT and automation. We assemble, install and finally put into operation.

Engineer



- Production Planning & Optimization
- Automation
- Production IT

We plan and optimize your complete production facility including production IT, equipment and operating resources. For production control, we develop proprietary software solutions for the factory of the future. When it comes to robotics and automation, we are one of the innovators in the industry and have extensive experience in implementing large-scale projects and custom automation solutions.

Install



- Electrical Installation
- Mechanical Installation
- Relocation

We assemble, install and wire entire manufacturing facilities, individual production units and safety-critical components. We are your ideal partner for steel and metalwork construction projects, providing support from the initial planning phase through to installation. Whether we are helping you with a new acquisition, relocation or upgrade, we ensure that your production facilities and machinery run smoothly.

Services from a single source.

Once the factory is ready for operation, we keep your production and facility infrastructure running and support all peripheral processes. That is why we have organized our portfolio into four service clusters: Engineer, Install, Maintain and Support. To allow you to focus on your core business, we offer you a wide range of services from a single source - with customized solutions.

Maintain

- Production Equipment Maintenance
- Technical Cleaning

We make sure that your production runs seamlessly by cleaning, maintaining, repairing and optimizing all components involving your entire production process. We plan and implement customized maintenance concepts to ensure minimal downtimes, today and in the future.

Support

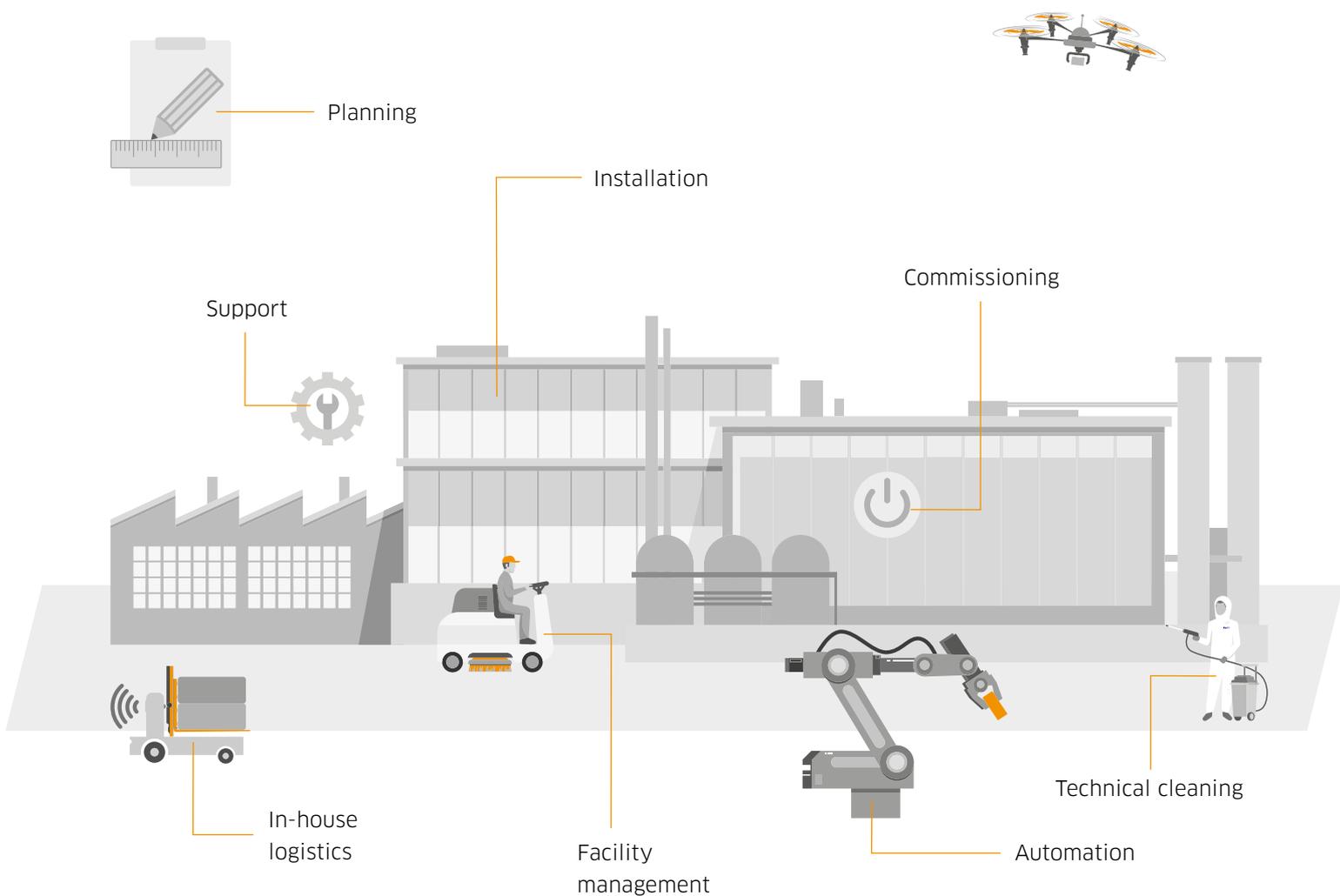
- Technical Facility Management
- Infrastructural Facility Management
- Logistics

Whether we are providing support with a building, building services equipment or your surrounding grounds, we handle servicing, cleaning and any internal processes. This includes inspections, maintenance, and customized concepts for upgrading and optimizing internal processes. You can also rely on us to perform logistical tasks to the highest professional standard inside and outside your production facility.



For your production and facility infrastructure.

Our customers' production facilities are where we feel most at home. We understand the needs and requirements of your production facilities and support your business along their entire life cycle, from initial planning to installation, and from operation to decommissioning or relocation.



More efficiency with our services.

More than

15%

**reduction of total
cost of ownership**

Transparency via

90%

**business processes
(Leadec.os)**

More than

10%

**increase of first run
rate**

More than

10%

**increase in system
availability**

Expertise from

300+

**sites in 50 business
sectors**

80%

**self-performing
business**

Your added value can be quantified.

Measure us against your KPIs. With our support, you'll improve key performance indicators such as system availability, first run rate and total cost of ownership. We take pride in exceeding our customers' expectations by our extensive use of our own resources, enormous flexibility, accumulated expertise and high degree of internal digitization.





Your partner for the factory of the future.

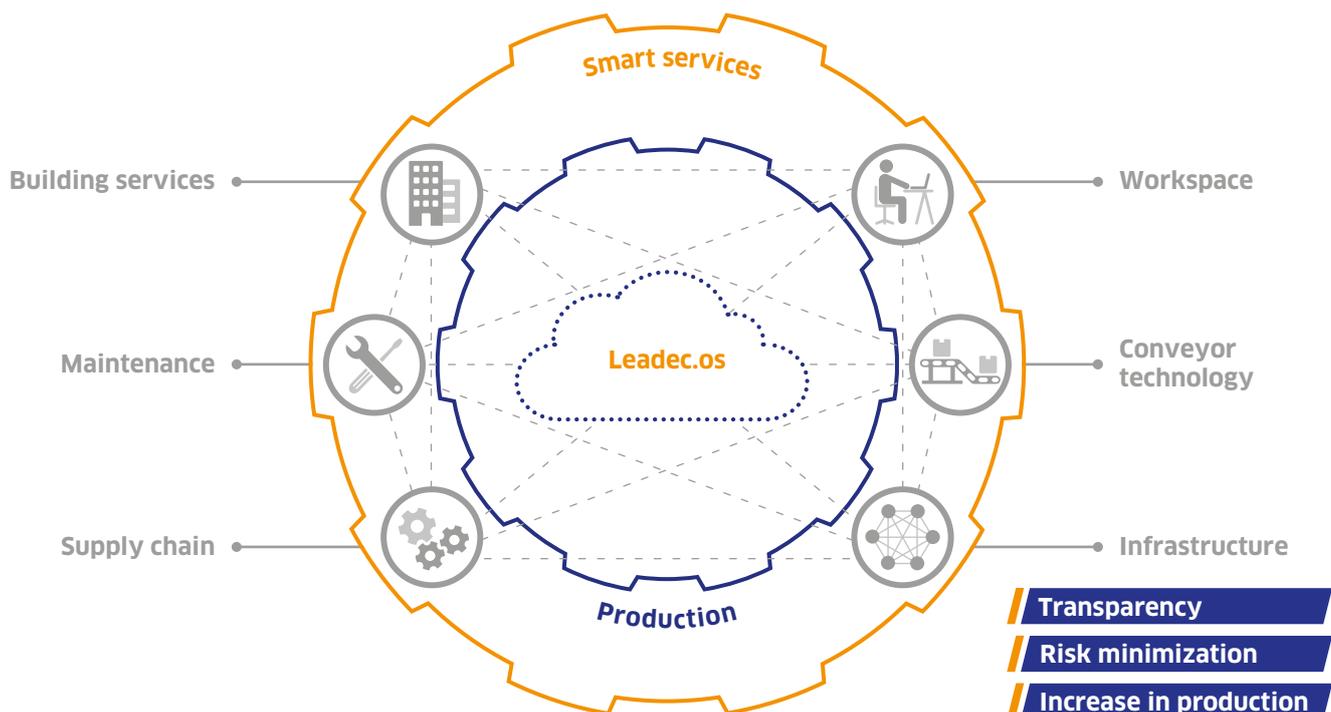
The factory of the future is characterized by automated and flexible production methods, data-driven processes and networked, modular systems. But how smart are the services that support it?

If the production-related services are not exactly as Industry 4.0-capable as the production process itself, any optimization potential will never get off the factory floor. Leadec understands the factory as a system where manufacturing and services go hand in hand.

We provide support with sustainable and innovative concepts for the entire life cycle of your production facility. When planning new production layouts, we make provision for the subsequent flexibility of

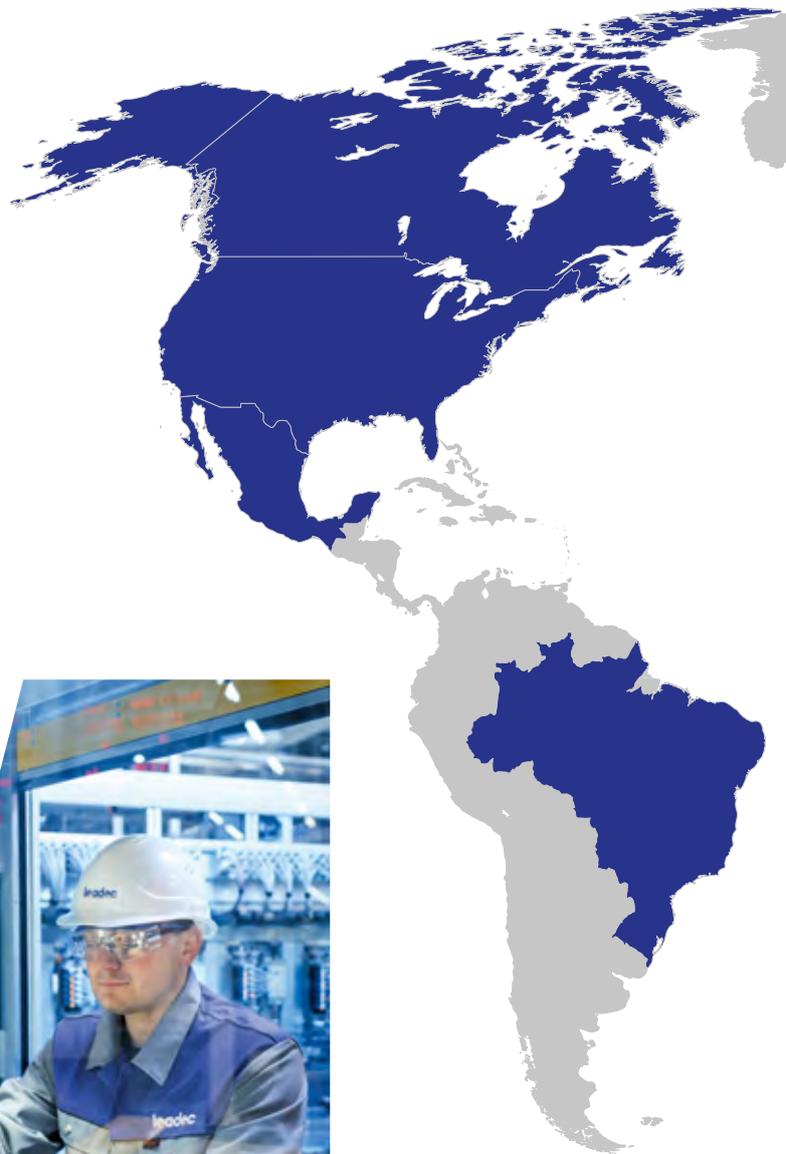
production processes. Smart services like intelligent condition monitoring and predictive maintenance minimize operating costs for ongoing production. And the data collected then forms the basis for other downstream services.

Our Leadec.os platform and our own IoT Home Cloud can be integrated seamlessly into the systems you currently use. Coupling this system-neutral technology platform with our experience, we collect data from your factory to produce valuable information. Today, we are developing the next generation of services along the lines of “everything as a service” or “pay-per-x” and are constantly adding new, data-based services to our portfolio.

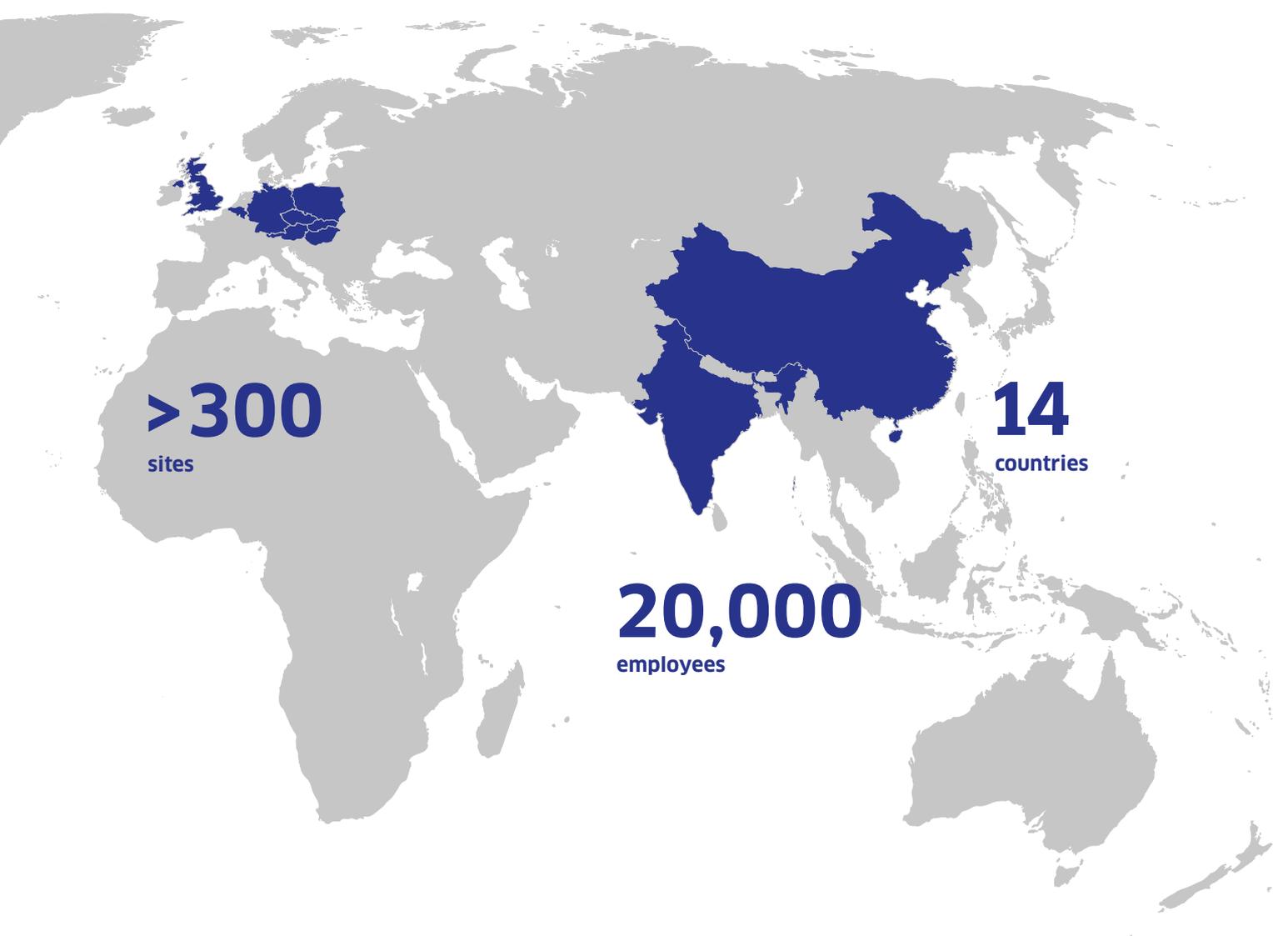


At the heart of your plants.

Leadec ensures your production processes operate more efficiently worldwide. With decades of experience and expertise on the special requirements of the automotive and manufacturing industries, we uniquely combine the knowledge, network capacity and performance of a global player with the personal support of a regional partner in your location. We work with our clients to develop innovative service packages to improve their competitiveness.



We are there wherever you need us.



A local presence on four continents.

We are as international as our customers. Our specialists are available to you around the clock in all regions of the world: 14 countries, 4 continents, and 365 days a year. We match our teams with our customers' facilities worldwide, ensuring stable processes, high plant availability and greater efficiency.



Knowhow in a wide range of industries.

Leadec has been providing industrial services since 1962 and we are committed to understanding the special requirements of manufacturing facilities. Our roots are in automobile production, one of the most demanding industries. However, this expertise has opened doors for us in other adjacent industries such as aerospace, machine and line builders, and white goods. As a global partner, we offer customized service solutions for these and many other market segments.

For almost 60 years, our technical expertise and capabilities have been the backbone of our customers' production plants. With a wealth of new ideas and great dedication, we make production robust and efficient. Leadec guarantees the same high standards of service across all regions and industries.

We operate wherever we can deploy our expertise in discrete manufacturing to maximize your overall profit.



Passenger Cars & Light Trucks



Heavy Trucks & Buses



Automotive Suppliers



Aerospace



Line & Machine Building



White Goods



Consumer Goods



Off-Highway



Tire Manufacturers

References and expertise:



Automotive

We're on home territory in the world's automobile plants, having been involved in planning, automating and maintaining many facilities for major OEMs throughout the years. Whether you are producing combustion engines or electric motors, conventional power-trains or battery assemblies, our expertise is at your fingertips. Some of our current work is with electro-mobility customers to help transform this industry.

Our professional service delivery allows you to focus entirely on your end product. When you choose

Leadec, you gain an outsourcing partner, responsibility, and ultimately benefit from a reduction in production costs.

We have been working for decades in the following industries:

- Passenger cars & vans
- Heavy trucks & buses
- Automotive suppliers

Capabilities acquired in key industries.



Wheel and tire manufacturers

Wheel and tire manufacturers depend on high-quality, durable materials and a safe and excellent driving experience for the end user. To meet this high standard of quality, many premium customers are already using Leadec as an outsourcing partner for production-related industrial services. Production facilities that function reliably and flawlessly are crucial to an industry where deliveries must be made on time and in the proper sequence.

Consumer goods

Our customers in the consumer goods industry, including segments such as food and beverage, furniture and clothing, have to face the challenging demands of shorter production cycles and increasing product variety on a daily basis. Reliable adherence to hygiene standards and uncompromising safety and traceability continue to be the top priorities for this industry. Leadec is committed to improving the quality and productivity of your consumer goods manufacturing operations. We enable production lines to operate seamlessly, leaving you free to focus on the constantly evolving expectations of consumers while allowing you to improve your competitiveness and overall flexibility.

Customized solutions.



White goods

The household appliance industry is constantly developing new solutions to make life easier for consumers. In the white goods industry, networked products, otherwise known as smart products, not only create genuine added value for customers but also increase the pressure to innovate in the sector. To grow successfully in this market our customers are reducing their own risk by delegating responsibility for industrial services in their production facilities. Leotec can provide all the services you need for the household appliance manufacturing.

Aerospace

Every day, the aerospace industry faces challenges like strict environmental protection regulations, stringent safety standards for passengers and fast-paced technological development combined with long model half-life, making it one of the most advanced industries in the world. To reliably and successfully meet these growing challenges, you can count on Leotec to provide industrial services that takes the weight off your shoulders. Our specialists ensure that your production runs flawlessly while you concentrate on strengthening your business.

Innovative concepts.



Off-Highway

Digitization and the development of new technologies are also playing a crucial role in the construction and agricultural machinery sector. Our customers in this industry aim to make their machines more efficient and productive by using digital components. Leadec offers customized services for all non-production related activities. Because of our global presence and comprehensive portfolio, outsourcing services is the ideal way for you to reduce your workload.

Machine and line builders

For our customers in the machine and line building industry, increasing the productivity of their own facilities is a top priority, in order to generate added value for end users. The need to constantly optimize and refine machines and machine tools is an ever-present challenge. As a service specialist, we ensure a reliable, efficient and cost-effective manufacturing environment so that you can concentrate fully on your core business.



At Leotec we understand the importance of high quality and occupational safety. We are extremely cautious of how we handle resources and treat our environment.

High occupational safety standards

“Safety – It’s your life!” is our own successful occupational safety initiative at Leotec. The objective of this comprehensive concept is to improve work safety and reduce incident and accident rates. We have received countless awards from our customers in recognition of this commitment.

Our accident frequency rate is less than 1.6 accidents per one million working hours. We achieve this through regular QHSE training, meticulous safety walks and corresponding reporting. We also perform ongoing training, safety briefings and accident analyses, which help to further improve the safety of personnel during their daily work routines.

Certified quality

Leotec has a range of certifications including: IATF 16949, DIN EN ISO 9001 (quality), DIN EN ISO 14001 (environment) and OHSAS 18001 (health and work safety).



Customer satisfaction and continuity.

Award-winning work

Our many awards through our almost 60 years testify to the confidence our customers have in the quality of our services and the trust they place in our teams day after day.

Our awards

- **Beijing Benz Excellent Supplier**
China (2014, 2015, 2018, 2019)
- **Bosch Preferred Supplier Award**
Germany (2012–2019)
- **BMW Best Progress Service Provider**
China (2017)
- **BMW No. 2 Hard Service Provider**
China (2015)
- **Caterpillar Award**
India (2011, 2015)
- **Daimler Supplier of the Year**
Germany (2013)
- **Dumex Best 3rd Party Supplier**
China (2008–2011)
- **Fiat Best Kaizen**
India (2013, 2014, 2015)
- **Fiat Star Performer**
India (2017)
- **Five Star Occupational Health & Safety Audit: British Safety Council**
UK (2018, 2019)
- **Ford Best Service Supplier**
Brazil (2006, 2007, 2008, 2011, 2016)
- **Ford Best Service Supplier**
USA (2006–2008)
- **Ford Oakville Environmental Leadership Award**
USA (2014)
- **Forum Biznesu Quality International**
Poland (2010, 2012 and 2013)
- **Helix International Contracting and Automation**
USA (2013)
- **Honda Service Supplier of the Year**
USA (2008, 2010)
- **JCB Best Kaizen Award**
India (2013)
- **JLR Quality Award**
UK (2014)
- **JLR Quality Award**
China (2017)
- **Luminaz – Best Performance and Quality Work in Time**
India (2018)
- **Mercedes-Benz Extraordinary Efforts for the Environment**
Brazil (2011)
- **Mercedes-Benz Best Service Supplier**
Brazil (2006)
- **Mercedes-Benz Service Excellence Award**
Brazil (2015)
- **Mercedes-Benz Best Innovative Star**
India (2017)
- **NAVISTAR Award Most Improved Safety in Mexico**
Mexico (2016)
- **PEMSA Service Supplier**
Mexico (2010, 2016)
- **Tata Supplier Safety Meet**
India (2017)
- **Toyota Letter of Appreciation for Excellent Service**
India (2013)
- **Volvo Quality Excellence Award**
China (2014)
- **Volkswagen Statutory Compliance Award**
India (2016, 2017, 2018)
- **Volkswagen Motor Polska The Best Partner**
Poland (2012)
- **VWFAW EDL Excellent Supplier**
China (2007, 2014, 2016)
- **VW Powertrain Excellent Services Award**
China (2010–2018)
- **VW Powertrain Golden Award**
China (2011, 2012, 2016)
- **Yanfeng Plastic Omnium Excellent Services Award**
China (2010–2012)
- **Yanfeng Visteon Excellent Services Award**
China (2002, 2003, 2005, 2006, 2013, 2017, 2018)

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